Freshney Pelham Care Ltd

Safeguarding Declaration

The FPC Board of Directors take their responsibility for safeguarding very seriously, and is therefore making a declaration of compliance with the following aspects of Safeguarding Children, Safeguarding Adults, Domestic Abuse, Modern Slavery and Prevent.

- FPC meets the statutory requirements with regards to the carrying out of disclosure and barring service checks.
- FPC has a robust recruitment policy, which includes staff training in safer recruitment and conducting the eligibility for right to work in the UK.
- All safeguarding policies and systems are up to date and robust, including a process for following up and flagging those with whom there are safeguarding concerns. All safeguarding policies are reviewed on an annual basis or as guidance changes.
- Staff have completed and are up to date with safeguarding children and adult training at appropriate level. Level 1 and 2 are carried out at induction within two months for all staff starting within FPC, and all safeguarding training is reviewed on an annual basis.
- Our Safeguarding Lead Nurse, and team of Link Nurses are clear about their roles and have sufficient time and support to undertake them.
- The Local Safeguarding Board reviews safeguarding across the organisation at least four times a year and has robust internal and external audit programmes to ensure that safeguarding systems and processes are working well. This information is shared with and monitored by HNYICB as a contractual requirement.
- FPC continues to ensure that all clinical & non-clinical staff are aware of the Government's Prevent strategy and have robust processes in place to ensure that any service user who may be at risk of radicalisation is identified and supported through the Channel process.
- Whilst FPC is outside of scope of the £36 million threshold financial turnover under the Modern Slavery Act 2015, we fully support the Government's objectives to eradicate modern slavery and human trafficking and we recognise the significant role the NHS has to play in both combatting it, and supporting victims.
- FPC work within the Freedom to Speak Up framework, and ensure that all employees know how to raise a concern without fear of reprisals.
- The Board receives monthly reports regarding safeguarding, and including: adults at risk, domestic abuse and Prevent. The board is assured that FPC adheres to good practice, and that appropriate arrangements are in place.

Date of Statement 16th April 2025